

Addenda

Culpeper County, Virginia

INSURANCE CONSULTANT SERVICES

Addenda Number: 1
Culpeper County RFP No.: HR-10-0301
DATE: 8/13/2009

The following are answers to questions that have been submitted to the County of Culpeper for RFP No.: HR-10-0301 - Insurance Consultant Services:

1. Who are the current carriers for the employee benefits plans?

Answer: Anthem, and Delta Dental

2. What coverage's are offered: PPO, HMO, POS?

Answer: Anthem – PPO, HMO & HSA
Dental - PPO.

3. What are the renewal dates?

Answer: October 1, 2009 – September 30, 2010

4. Are plans fully insured or self funded?

Answer: Fully insured

5. What are the employer contributions for each Division? What contribution (if any) do the departments make?

Answer: The County of Culpeper & Schools have a different employer contributions.

- The County's average is \$414.00 per month – dependent contributions vary with each plan and tier.
- The School's average is \$381.67 per month – dependent contributions vary with each plan and tier

6. Does the County utilize an online electronic enrollment system, and if so, which vendor does Culpeper work with?

Answer: Yes, online enrollment is currently done using the insurance carrier's websites, Anthem and Delta Dental.

7. Does the County currently utilize a Consultant?

Answer: No.

8. Why has the County decided to go out for a Proposal?

Answer: To assist in strategically planning, designing, negotiating, and implementing health care plans for Culpeper County Government, Department of Human Services and the Culpeper County School Board.

END OF ADDENDA NO. 2